

## Climate Resilience and Business Continuity Plan

### 1. Purpose

Movinn A/S maintains operational resilience procedures to ensure continuity of services during and after extreme weather events or climate-related disruptions.

The objective is to:

- Protect employees, guests, and residents
- Maintain operational capability
- Restore services quickly following disruptions

This plan addresses both short-term recovery measures and long-term adaptation strategies.

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### 2. Short-Term Recovery Measures (Acute Events)

In the event of severe weather or climate-related incidents, Movinn implements the following response measures.

#### Emergency Response

Immediate priorities include:

- Ensuring safety of guests and staff
  - Contacting emergency services when necessary
  - Coordinating with building management and local authorities
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#### Operational Continuity

Movinn maintains operational flexibility through:

- Distributed apartment portfolio across multiple properties
  - Ability to relocate guests if a specific unit becomes temporarily unavailable
  - Coordination with maintenance providers and property owners
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#### Communication Protocols

During disruptions:

- Residents and guests are informed of safety procedures
- Maintenance teams are mobilized to assess damage
- Management coordinates recovery actions

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## Utility Disruption Response

If utilities such as electricity, water, or heating are temporarily unavailable:

- Residents are informed promptly
- Alternative accommodation solutions may be arranged if necessary
- Property management is engaged to restore services

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## 3. Long-Term Climate Adaptation Measures

Movinn incorporates climate resilience considerations into operational planning.

### Property Selection Strategy

When sourcing future properties, Movinn prioritizes buildings that demonstrate:

- High energy efficiency (Energy label B or higher where possible)
- Sustainability certifications (e.g., DGNB Bronze or higher)
- Modern construction standards
- Renewable energy integration (e.g., solar panels)
- Advanced water management systems where available

These criteria contribute to both emissions reduction and climate resilience.

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## Infrastructure and Maintenance

Movinn regularly ensures that:

- Heating systems are serviced and operating efficiently
- Technical installations are maintained
- Building safety systems remain functional

These measures reduce vulnerability to extreme weather events.

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## Guest Awareness

Residents receive information encouraging responsible use of:

- Energy
- Water
- Waste management infrastructure

While guest behavior cannot be fully controlled, awareness helps reduce operational strain during extreme conditions.

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4. Continuous Improvement

Movinn will continue to monitor climate risks and integrate relevant findings into operational practices.

Climate resilience considerations will be reviewed periodically as part of Movinn's ESG governance framework.

Approved by,

Date:

*1 February 2026*

Signature:

A handwritten signature in blue ink, appearing to read 'Patrick Blok', written over a horizontal line.

Patrick Blok  
CEO Movinn A/S