

ESG Governance & Responsibilities

Executive oversight	
Employee name	Patrick Blok pb@movinn.dk
Title	Group CEO
Responsibilities	The CEO of Movinn holds overall accountability for ESG Performance, compliance and continuous improvement.

Board Oversight	
Name	Christian Jakobsen christian@fredensborgjakobsen.dk
Title	Ordinary member of the Board.
Responsibilities	The Member of the Board (MOTB), Christian Jakobsen, provides independent oversight of ESG governance and whistleblower handling.

ESG Lead	
Name	Rasmus Dahlin rd@movinn.dk
Title	ESG & Procurement
Responsibilities	An appointed ESG Lead is responsible for coordinating environmental, social, and governance initiatives, data collection, and EcoVadis reporting.

Annual Review	
Persons	Patrick Blok Christian Jakobsen Rasmus Dahlin
Data gathering	1.-15. January every year.
Updates and reporting	16.-25. January every year
Annual meeting	Between 25.-31. January every year.
Scope	ESG performance and targets are reviewed annually by senior management and documented in ESG review meeting minutes.

Key Functional Roles	
Operations	<ul style="list-style-type: none"> • Supplier engagement • Waste management • Cleaning • Linen • Cars
Finance	<ul style="list-style-type: none"> • Emissions data • KPI Tracking
HR / Management	<ul style="list-style-type: none"> • Code of Conduct • Labor Practices • Staff Training
Procurement	<ul style="list-style-type: none"> • Supplier code of conduct • Sustainable sourcing of goods and services. • Supplier review

Approved by,

Date: *1 February 2016*
 Signature:



Patrick Blok
 CEO Movinn A/S

ANNEX 1 – Template for Minutes in annual ESG Meeting and Review

Annual ESG Meeting	
Place	Movinn HQ
Date	
Participants	Christian Jacobsen (MOTB) Patrick Blok (CEO) Rasmus Dahlin (ESG Responsible).
Agenda	1. Review of annual emissions footprint 2. Progress on Scope 1 reduction targets 3. Scope 2 performance and resident engagement 4. Supplier ESG coverage and procurement actions 5. Waste management and recycling performance 6. Training and ethics compliance 7. Actions and priorities for next year

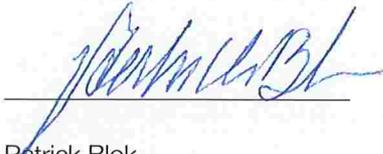
Minutes	
Item 1	
Item 2	
Item 3	
Item 4	
Item 5	
Item 6	
Item 7	
Next review scheduled	

Approved by,

Date:

Signature:

1 February 2016



Patrick Blok
CEO Movinn A/S